

CÔNG TY CỔ PHẦN
SXKD XNK DV & ĐT TÂN BÌNH
TAN BINH IMPORT - EXPORT
JOINT STOCK CORPORATION
(TANIMEX)

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 58 /CV-ĐT&DA
No.: 58 /CV-DT&DA

TP.HCM, ngày 21 tháng 01 năm 2026
HCMC, January 21, 2026

Công Ty Cổ Phần
Sản Xuất Kinh
Doanh Xuất Nhập
Khẩu Dịch Vụ Và
Đầu Tư Tân Bình

Digitally signed by Công Ty Cổ Phần Sản
Xuất Kinh Doanh Xuất Nhập Khẩu Dịch
Vụ Và Đầu Tư Tân Bình
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ
MINH, CN=Công Ty Cổ Phần Sản Xuất
Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và
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CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi/Tô: - Ủy ban Chứng khoán Nhà nước/State Securities
Commission of Viet Nam
- Sở Giao dịch chứng khoán TP.HCM/Ho Chi Minh
City Stock Exchange

1. Tên tổ chức/Name of organization: Công ty Cổ phần Sản xuất Kinh doanh Xuất Nhập
khẩu Dịch vụ và Đầu tư Tân Bình/Tan Binh Import - Export Joint Stock Corporation
(viết tắt/ abbreviation: TANIMEX).

- Mã chứng khoán/Securities code: TIX
- Địa chỉ trụ sở chính/Address: 325 Lý Thường Kiệt, Phường Tân Hòa,
TP.HCM, Việt Nam/325 Ly Thuong Kiet, Ward Tan Hoa, HCM City, Viet Nam
- Điện thoại liên hệ/telephone: (84-028)3868.6378 Fax: (84-8)38642060
- Email: tanimex@tanimex.com.vn

2. Nội dung thông tin công bố/ Contents of disclosure:

- Báo cáo tình hình quản trị năm 2025/Report on Corporate governance 2025.
- Bản cung cấp thông tin về quản trị công ty năm 2025/Corporate Governance
Information Sheet 2025

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày
21/01/2026 tại đường dẫn: <https://www.tanimex.com.vn/> ⇒ Quan hệ cổ đông/This
information was published on the company's website on 21/01/2026 (date), as in the
link <https://www.tanimex.com.vn/> ⇒ Shareholder Information.



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached:

-Báo cáo THQT công ty năm 2025/Report on Corporate governance 2025.

-Bảng cung cấp thông tin về THQT công ty năm 2025/Table of Corporate Governance Information 2025

Nơi nhận/Recipient:

- Như trên/As above
- Lưu VT, ĐT&DA-NV.03/Save VT, ĐT&DA-NV.02

**Đại diện tổ chức/Organization
representative**

Người đại diện theo pháp luật/Legal representative
TỔNG GIÁM ĐỐC/GENERAL DIRECTOR



TRẦN QUANG TRƯỜNG



Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

TAN BINH IMPORT - EXPORT
JOINT STOCK CORPORATION
(TANIMEX)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 59 /BCQT-DT&DA

Ho Chi Minh City, January 21 , 2026



REPORT ON CORPORATE GOVERNANCE
(2025)

To: - State Securities Commission of Vietnam;
- HoChiMinh Stock Exchange

- Name of company: **TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION**
- Address of head office : 325 Ly Thuong Kiet, Tan Hoa Ward, HCMC.
- Telephone : (84-28) 386863 78 Fax: (84-28) 386 42060
- Email : tanimex@tanimex.com.vn
- Charter capital : 300,000,000,000 VND
- Stock symbol : TIX
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders :

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

NO	Resolution/Decision No.	Date	Content
1	01/NQ-DHDCCD	08/01/2025	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors:

1. 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Minh Tam	Chairman of the Board of Directors, Non-executive Member	08/01/2025	31/01/2030
2	Mr. Tran Quang Truong	Vice Chairman of the Board of Directors, General Director	08/01/2025	31/01/2030
3	Ms. Nguyen Thi Thu Giang	Independent Member of Board of Directors, Non-executive Member, Chairman of Inspection Committee	08/01/2025	31/01/2030
4	Mr. La Ngoc Thong	Non-executive Member, Member of the Audit Committee	08/01/2025	Dismissed from 16/01/2026 by AGM 2025 held on 15/01/2026
5	Mr. Phan Ngoc Liem	Independent Board Member, Non-executive Member, Member of the Audit Committee	08/01/2025	31/01/2030
6	Mrs. Tran Thi Thanh Nhan	Non-executive Member	08/01/2025	31/01/2030

- On June 16, 2025, Mr. La Ngoc Thong submitted his resignation from the position of Member of the Board of Directors from July 1, 2025, due to personal reasons. The Board of Directors has acknowledged the resignation, disclosed the information in accordance with regulations, and will submit the dismissal to the General Meeting of Shareholders for approval at the nearest Annual General Meeting.
- On January 15, 2025, AGM approved the submission to dismiss Mr. La Ngoc Thong from the position of Member of the Board of Directors from 16/1/2026.

2. Board of Directors meetings :

NO	Board of Director' member	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Minh Tam	9/9	100%	None
2	Mr. Tran Quang Truong	9/9	100%	None
3	Ms. Nguyen Thi Thu Giang	9/9	100%	None
4	Mr. La Ngoc Thong	6/9	100%	Resignation from the position of Member of the BOD from July 1, 2025
5	Mr. Phan Ngoc Liem	9/9	100%	None
6	Mrs. Tran Thi Thanh Nhan	9/9	100%	None

3. Supervising the Board of Management by the Board of Directors::

In 2025, the Board of Directors supervised the activities of the General Director and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the decisions of the Board of Directors, specifically as follows:

a. Monitoring method:

- The Board of Directors closely cooperates with the Audit Committee to grasp the operational situation, monitor and direct the implementation of resolutions in practice to promptly provide guidance and support to ensure the completion of the targets set by the General Meeting of Shareholders.
- Require the General Director and the Executive Board to report on the performance at the quarterly meetings of the Board of Directors.
- Regularly discuss and consult with the Executive Board on major policies on key projects.
- Assign the Chairman of the Audit Committee and the person in charge of governance to supervise the company's information disclosure, ensuring transparency in operations.

b. Monitoring results for General Director:

- Production and business management tasks in 2025:
 - + Manage management work with proper authority, responsibility, flexibility, ensuring completion of assigned tasks;
 - + Report timely and comprehensively about status on business – production activities for BOD;
 - + For policies under the approval authority of the Board of Directors, there is a Submission requesting the Board of Directors' direction before implementation.
- In 2025, the General Director directed the Departments and Units to achieve the following business results::

Indicator	Plan 2025 (VND)	Implementation of 2025 (VND)	Actual/Plan Ratio
Total revenue	256,300,000,000	285,874,945,959	111.54%
Total cost	136,100,000,000	141,559,113,549	104.01%
Profit before tax	120,200,000,000	144,315,832,410	120.06%
Profit after tax	98,200,000,000	116,571,804,652	118.71%

The data is based on the audited financial statements for 2025 (fiscal year from October 1, 2024 to September 30, 2025).

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

- Advanced dividends 25% equivalent to VND 75,000,000,000;
- Human resources - taking care of employees' lives: The General Director has implemented good policies to take care of the material and spiritual lives of the company's employees, specifically:
 - + Fully implemented the company's policies for employees according to the collective labor agreement on health care; health insurance, social insurance; bonuses for holidays and Tet;
 - + Used salary fund for the right purpose, ensure income for the employee, payment in time.
- Internal governance and information disclosure:
 - + The General Director has effectively carried out internal governance and information disclosure in accordance with legal regulations regarding corporate governance status and other required information.
 - + Fully fulfilling the responsibility for reporting, explaining, and disclosing information regarding business operations in a complete, transparent manner and in compliance with legal regulations.
- Results of supervision over other executive officers (General Director, 02 Deputy General Directors, and Chief Accountant):
 - + In the executive management work, the Executive Board has clearly and fully assigned the duties, responsibilities, and authorities of the General Director to the Deputy General Directors, documented through Authorization Letters;
 - + The Deputy General Directors participate in managing Production and Business activities within their proper authority and provide good consultation and support to the General Director regarding professional operations
 - + The Chief Accountant ensures full compliance with current legal regulations on finance and accounting, fully performing tax obligations and accounting operations.

4. Activities of subcommittees of the Board of Directors (if any):

The Audit Committee operates according to its own charter. During the 2025 fiscal year, it held 02 regular meetings to perform its duties according to the internal audit regulations, and at the end of the period, submitted the Audit Committee's independent report for 2025 to the Annual General Meeting of Shareholders.

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5. Resolutions/Decisions of the Board of Directors:

STT	Decision Number	Day	Content
1	01/2025/QĐ-HĐQT	29/11/2024	Regarding the approval of documents for the 2024 Annual General Meeting of Shareholders
2	02/2025/QĐ-HĐQT	09/01/2025	Regarding the establishment of the Audit Committee of Tanimex
3	03/2025/QĐ-HĐQT	17/01/2025	Regarding the promulgation of the 15th amended Charter on organization and operation and the 6th amended Internal Corporate Governance Regulation
4	04/2025/QĐ-HĐQT	20/01/2025	Regarding the re-appointment to the position of General Director
5	05/2025/QĐ-HĐQT	20/01/2025	Regarding the re-appointment of Mr. Nguyen Dinh Minh Triet to the position of Deputy General Director
6	06/2025/QĐ-HĐQT	20/01/2025	Regarding the appointment of Ms. Le Nguyen Huong Duong to the position of Deputy General Director
7	07/2025/QĐ-HĐQT	20/01/2025	Regarding the re-appointment to the position of Chief Accountant
8	08/2025/QĐ-HĐQT	20/01/2025	Regarding the re-appointment of the Person in charge of corporate governance
9	09/2025/QĐ-HĐQT	28/04/2025	Regarding the announcement of the record date for finalizing the list of securities holders to pay the remaining 2024 cash dividend and advance the first cash dividend for 2025
10	10/2025/QĐ-HĐQT	28/04/2025	Regarding the promulgation of the Company's internal regulations
11	12/2025/QĐ-HĐQT	26/09/2025	Regarding the approval of the plan for transactions between the company and related parties arising from 01/10/2025 to 30/09/2026
12	13/2025/QĐ-HĐQT	28/10/2025	Announcement of the Record Date for the list of security holders, 2nd cash dividend payment of 2025, and attendance at the 2025 Annual General Meeting of Shareholders.
13	14/2025/QĐ-HĐQT	24/11/2025	Rescheduling the time of the 2025 Annual General Meeting of Shareholders.

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14	15/2025/QĐ-HĐQT	03/12/2025	Approval of the meeting documents for the 2025 Annual General Meeting of Shareholders.
15	16/2025/QĐ-HĐQT	29/12/2025	Dissolution of TAN BINH MEDICAL SERVICE TRADING ONE MEMBER LIMITED LIABILITY COMPANY.

III. Audit Committee :

1. Information about Audit Committee members:

NO	Audit Committee Member	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualifications
1	Ms. Nguyen Thi Thu Giang	Chairperson	09/01/2025 – 31/01/2030	Bachelor of Economics, Finance and Accounting for Enterprises
2	Mr. La Ngoc Thong	Member	09/01/2025 – 16/01/2026	Marine transport economist
3	Mr. Phan Ngoc Liem	Member	09/01/2025 – 31/01/2030	Civil Engineer, MBA

- As of January 16, 2026, the remaining members of the Audit Committee are 2, according to Decision No. 17/2026/QĐ-HĐQT dated January 16, 2026 (due to the dismissal of Mr. La Ngoc Thong as a member of the Board of Directors).
- The members of the Audit Committee as of January 16, 2026 are:

NO	Audit Committee Member	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualifications
1	Ms. Nguyen Thi Thu Giang	Chairperson	09/01/2025 – 31/01/2030	Bachelor of Economics, Finance and Accounting for Enterprises
2	Mr. Phan Ngoc Liem	Member	09/01/2025 – 31/01/2030	Civil Engineer, MBA

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2. Audit Committee Meeting:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Thu Giang	2/2	100%	100%	None
2	Mr. La Ngoc Thong	1/2	50%	100%	Application for resignation as a member of the Board of Directors effective from July 01, 2025
3	Mr. Phan Ngoc Liem	2/2	100%	100%	None

3. Internal Audit Committee's supervision activities towards the Board of Directors, Executive Board and shareholders:

Fully attended 09 sessions of the Board of Directors and had full access to the contents and resolutions of the Board of Directors.

- + Ensuring independence, objectivity, and compliance with regulations when preparing internal audit reports.
- + Monitoring internal transactions within the company to ensure regulatory compliance.
- + Organizing the review and examination of the General Director's quarterly reports, semi-annual reports, and the 2025 audit report.
- + Monitoring the implementation of the Internal Regulations on Corporate Governance and the company's organization of information disclosure according to current legal regulations.

4. Coordination of activities between the Audit Committee and the activities of the Board of Directors, the Executive Board and other management staff:

- Monitor and supervise the implementation of Board of Directors resolutions.
- Regularly discuss and coordinate with the Board of Directors and relevant Departments and Offices in monitoring and supervising the Company's activities, promptly reporting to the Board of Directors any risks that may affect shareholders' interests.
- Evaluate the performance of production and business tasks of Departments and Offices.

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- Review , evaluate and review the full-year production and business reports.

5. Other activities of the Audit Committee (if any): None

IV. Executive Board:

- Re-appointment of the Executive Board: On January 20, 2025, the Board of Directors approved the re-appointment and new appointment of members of the Company's Executive Board, specifically as follows:

a) Re-appointment:

- Mr. Tran Quang Truong – General Director
- Mr. Nguyen Dinh Minh Triet – Deputy General Director
- Term of re-appointment: 2 years (from January 20, 2025 to December 31, 2027)

b) New appointment:

- Ms. Le Nguyen Huong Duong – Deputy General Director
- Term of appointment: 2 years (from January 20, 2025 to December 31, 2027)

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c) List of Executive Board members:

N O	Members of Board of Management	Date of birth	Qualifications	Date of appointment / dismissal of mem-bers of the Board of Management
1	Mr. Tran Quang Truong - General Director	13/08/1968	12/12 Bachelor of Economics, Master of Business Administration	01/02/2023-31/01/2025
2	Mr. Nguyen Dinh Minh Triet - Deputy General Director	14/10/1979	12/12 Bachelor of Finance bank	01/02/2023-31/01/2025
3	Ms. Le Nguyen Huong Duong - Deputy General Director	27/05/1978	12/12 Bachelor of Business Administration and Foreign Languages	01/02/2023-31/01/2025

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Ha Thi Thu Thao	13/03/1975	12/12 Bachelor of Economics - Finance and Accounting	01/02/2023-31/01/2025

VI. Training courses on corporate governance:

During the period, the Company assigned certain personnel, including the Secretary of the Board of Directors and the Information Disclosure Officer (from the Project Investment Department), to attend the "Corporate Governance" training course organized by the Institute for Human Resource and Business Development – University of Economics Ho Chi Minh City, held from May 19, 2025 to June 11, 2025.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	date of issue	place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Nguyen Minh Tam	011C968899 Ho Chi Minh City Securities Corporation	Chairman of the BOD					8/1/2025	31/1/2030	Election	Insider
1.1 And related person of Mr. Nguyen Minh Tam in section 1 part VIII of this report											
2	Tran Quang Truong		Deputy Chairman of BOD					8/1/2025	31/1/2030	Election	Insider
			CEO				20/01/2025	31/12/2027	Re-appointment		
2.1 And related person of Mr. Tran Quang Truong in section 1 part VIII of this report											
3	La Ngoc Thong		Non-executive member of BOD					8/1/2025	16/01/2026	Dismissal	Dismissed from 16/01/2026 by AGM 2025 held on 15/01/2026
			Member of Audit Committee				9/01/2025	16/01/2026	Dismissal		
3.1 And the related person of Mr. La Ngoc Thong in section 1 part VIII of this report											
4	Phan Ngoc Liem		Independent member of BOD					8/1/2025	31/1/2030	Election	Insider
			Member of the Audit Committee				9/01/2025	31/1/2030	Appoint		
4.1 And related person of Mr. Phan Ngoc Liem in section 1 part VIII of this report											

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5	Tran Thi Thanh Nhan		Non-executive Board Member						8/1/2025	31/1/2030	Appoint	Insider
5.1	And related person of Ms. Tran Thi Thanh Nhan in section 1 part VIII of this report											
6	Nguyen Thi Thu Giang		Independent member of BOD						8/1/2025	31/1/2030	Election	Insider
			Chairman of the Audit Committee						9/01/2025	31/1/2030	Appoint	
6.1	And related person of Ms. Nguyen Thi Thu Giang in section 1 part VIII of this report											
7	Nguyen Dinh Minh Triet	011C040879 Ho Chi Minh City Securities Corporation	Deputy General Director						20/01/2025	31/12/2027	Re-appoint ment	Insider
7.1	And the related person of Mr. Nguyen Dinh Minh Triet in section 1 part VIII of this report											
8	Ha Thi Thu Thao	011C030133 Ho Chi Minh City Securities Corporation (HSC)	Chief Accountant						20/01/2025	31/12/2027	Re-appoint ment	Insider
8.1	And related person of Ms. Ha Thi Thu Thao in section 1 part VIII of this report											
9	Le Nguyen Huong Duong	011C033679 Ho Chi Minh City Securities Corporation (HSC)	Individual authorized to report and disclose information						Power of Attorney dated March 12, 2020	Until a new document is issued to replace it	Appoint	Insider
			Corporate governance officer						1/2/2023	January 31, 2025	Re-appoint ment	
			Deputy General Director						20/01/2025	31/12/2027	Appoint	
9.1	And related person of Ms. Le Nguyen Huong Duong in section 1 part VIII of this report											
10	Cho Lon Import Export and Investment Joint Stock Company (CHOLIMEX)	058C997933 FPT Securities Joint Stock Company -	030130 7933	23/2/2022	Department of Planning and Investment of Ho Chi Minh City	631-633 Nguyen Trai, Ward 11, District 5, HCMC	8/1/2025					- Major shareholders owning more than 10% of TIX shares

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17	South Central Food Joint Stock Company			450024 3128	02/08/2022	Department of Planning and Investment Ninh Thuan Province	66 Tran Phu Street, Phu Ha Ward, Phan Rang City, Thap Cham, Ninh Thuan Province	8/1/2025			- Tanimex Company contributes over 10% (18.74%)
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Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number; Operating License or equivalent legal documents (for organizations). Data updated from January 1, 2025 – public date..*

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2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

N O	Name of organization /individual	Relationships related to the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors. .. (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Tan Binh Tanimex Production - Service Joint Stock Company (Taniservice)	- Related organizations of insiders - Major shareholder - Affiliated companies	0304563607 February 27, 2023 Department of Planning and Investment of Ho Chi Minh City	3rd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Leasing assets (office, water supply station, clubhouse, swimming pool), electricity supply, wastewater treatment service, infrastructure maintenance, trading petrol, purified drinking water, domestic water supply Total transaction value: VND 2,207,747,743	- Mr. Tran Quang Truong is the Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a Member of the BOD; Mr. Tran Hung Loc - Related Person of the Insider, is a Member of the BOD cum General Director - Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - Related Persons of the Insider contributing over 10% of capital
2	Minh Phat Investment and Development Joint Stock Company	- Related organizations of insiders - Major shareholder - Affiliated companies	0311640972 March 24, 2022 Department of Planning and Investment of Ho Chi Minh City	4th Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Leasing premises, Pallets, electricity supply, maintenance service for warehouse & office building, entrusted management and business of warehouse – office building, wastewater treatment service. Total transaction value: VND 15,227,359,822	- Mr. Tran Quang Truong is the Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a Member of the BOD; Mr. Nguyen Trung Hieu - Related Person of the Insider, is a Member of the BOD cum General Director - Ms. Vo Nguyet Thuy Van - Related Person of the Insider contributing over 10% of capital (35.01%)

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3	Tri Duc Education Service Joint Stock Company	- Related organizations of insiders - Affiliated companies	0303822792 April 25, 2022 Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Leasing premises, leasing school facilities. Total transaction value: VND 10,740,000,000	- Mr. Nguyen Minh Tam is the Chairman of the BOD; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are Members of the BOD; Mr. Phan Ngoc Liem is the General Director; Ms. Nguyen Thuy Van Khanh, Related Person of the Insider, is the Deputy General Director - Mr. Nguyen Minh Tam owns over 10% (24.29%)
4	Gia Tri Investment Consulting Joint Stock Company	- Related organizations of the Company	0312910290 May 29, 2024 Department of Planning and Investment of Ho Chi Minh City	46 Tran Van Danh, Tan Binh Ward, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Leasing warehouse roof, borrowing capital, loan interest Total transaction value: VND 1,250,299,315	- Tanimex Company contributes over 10% of capital (19.75%) - Ms. Tran Phan Khanh Linh (39.75%), Mr. Tran Hung Loc, who is the Chairman of the Board of Directors of Taniservice Company (19.75%), Mr. Tran Quang Truong, who is the Chairman of the Members' Council of Tran Phan Company (19.75%), are Related Parties of Insiders contributing over 10% of capital.
5	Hung Phat Service Joint Stock Company	- Related organizations of related people insiders - Major shareholder	0302748352 December 16, 2021 Department of Planning and Investment of Ho Chi Minh City	111 Street No. 18, Ward 2, Binh Hung Hoa Ward, Binh Tan District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Renting gas stations, renting warehouse roofs, infrastructure maintenance, wastewater treatment services. Total transaction value: VND 1,758,935,024	- Major shareholder - Mr. Tran Hung Loc - Related Party of Insider is the Chairman of the Board of Directors. - Taniservice Company - Related Party of Insider contributes over 10% of capital (19.8%), Ms. Nguyen Thuy Van Khanh - Related Party of Insider contributes over 10% of capital (20.2%)

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6	Tran Phan Investment Consultant LTD.CO	- Related organizations of related people of Company - Major shareholder	0305618369 June 22, 2022 Department of Planning and Investment of Ho Chi Minh City	46 Tran Van Dang, Tan Binh Ward, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/Q D-HDQT dated September 27, 2024	Drinking water, total value: 11,111,111 VND	- Major shareholder - Mr. Tran Quang Truong is chairman of Tran Phan (Owning 68% of capital)
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Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations).*

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: none

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

Item No.	Name of organization/individual	Relationship with the company	Certificate/Registration No.*, date of issue, place of issue	Head office address / Contact address	Period of transaction with the company	Resolution/ Decision No. of the GMS/BOD ... approved (if any, specify date of issuance)	Content, quantity, total transaction value	Note
1	Tan Binh Tanimex Production - Services Joint Stock Company (Taniservice)	- Related organization of an insider - Major shareholder - Affiliate company	0304563607 27/02/2023 Department of Planning and Investment of Ho Chi Minh City	Floor 3-475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024 - 30/09/2025	Decision No. 03/2024/Q D-HDQT dated September 27, 2024	Renting assets (office, water supply station, club house, swimming pool), electricity supply, wastewater treatment services, infrastructure maintenance, gasoline trading, purified drinking water, domestic water supply Total transaction value: VND 2,207,747,743	- Mr. Tran Quang Truong is the Chairman of the Board of Directors; Mr. Nguyen Dinh Minh Triet is a Member of the Board of Directors; Mr. Tran Hung Loc - Related Party of Insider is a Member of the Board of Directors cum General Director - Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - Related Parties

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								of Insiders contributing over 10% of capital
2	Minh Phat Investment and Development Joint Stock Company	- Related organization of an insider - Major Shareholder - Affiliate Company	0311640972 24/03/2022 Department of Planning and Investment of HCMC	4th Floor, 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal Year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Leasing premises, Pallets, electricity supply, warehouse & office building maintenance services, entrusted management and business operation of warehouses – office buildings, wastewater treatment services. Total transaction value: VND 15,227,359,822	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a Member of the BOD; Mr. Nguyen Trung Hieu - Related Person of Insider is a Member of the BOD cum General Director - Ms. Vo Nguyen Thuy Van - Related Person of Insider contributes over 10% of capital (35.01%)
3	Tri Duc Education Service Joint Stock Company	- Organization related to an insider - Affiliate Company	0303822792 25/04/2022 Department of Planning and Investment of HCMC	05 Thoai Ngoc Hau Street, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City	Fiscal Year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Leasing premises, leasing school facilities. Total transaction value: VND 10,740,000,000	- Mr. Nguyen Minh Tam is Chairman of the BOD; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are Members of the BOD; Mr. Phan Ngoc Liem is General Director; Ms. Nguyen Thuy Van Khanh, Related Person of Insider, is a Member of the BOD. - Mr. Nguyen Minh Tam owns over 10% (24.86%)
4	Tran Phan Investment Consulting Co., Ltd.	- Major Shareholder - Organization related to a related person of an insider	0305618369 dated 22/06/2022 Department of Planning and Investment of HCMC	46 Tran Van Danh Street, Tan Binh Ward, Ho Chi Minh City	Fiscal Year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Drinking water Total transaction value: VND 11,111,111	- Major Shareholder - Mr. Tran Quang Truong, Chairman of the BOD, owns over 10% (68%)

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4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives:

No.	Name of organization/individual	Relationship with the company	Certificate No.*, date of issue, place of issue	Head office address/Contact address	Transaction period with the company	Resolution/Decision No. approved by the GMS/BOD.. (if any, specify date of issuance)	Content, quantity, total transaction value	Notes
1	Tan Binh Tanimex Production - Service Joint Stock Company (Taniservice)	- Organization related to an insider - Major Shareholder - Affiliate Company	0304563607 27/02/2023 Department of Planning and Investment of HCMC	3rd Floor, 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal Year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Leasing assets (office, water supply station, clubhouse, swimming pool), electricity supply, wastewater treatment services, infrastructure maintenance, gasoline trading, purified drinking water, domestic water supply Total transaction value: 2,207,747,743 VND	- Mr. Tran Quang Truong is the Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a Member of the BOD; Mr. Tran Hung Loc - Related Person of the Insider, is a Member of the BOD cum General Director - Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - Related Persons of the Insider contributing over 10% of capital
2	Minh Phat Investment and Development Joint Stock Company	- Related organization of the insider - Major shareholder - Associate company	0311640972 24/03/2022 Department of Planning and Investment of Ho Chi Minh City	4th Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, Ho Chi Minh City	Fiscal year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Leasing premises, Pallets, electricity supply, maintenance services for warehouses & office buildings, entrusted management and business operation of warehouses - office buildings, wastewater treatment services. Total transaction value: 15,227,359,822	- Mr. Tran Quang Truong is the Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a Member of the BOD; Mr. Nguyen Trung Hieu - Related Person of the Insider, is a Member of the BOD cum General Director - Ms. Vo Nguyet Thuy Van - Related Person of the Insider contributing over 10% of capital (35.01%)

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							VND	
3	Tri Duc Educational Services Joint Stock Company	- Related organization of the insider - Associate company	0303822792 25/04/2022 Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau Street, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City	Fiscal year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QĐ-HDQT dated September 27, 2024	Leasing premises, leasing school facilities. Total transaction value: 10,740,000,000 VND	- Mr. Nguyen Minh Tam is the Chairman of the BOD; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are Members of the BOD; Mr. Phan Ngoc Liem is the General Director; Ms. Nguyen Thuy Van Khanh, Related Person of the Insider, is a Member of the BOD. - Mr. Nguyen Minh Tam owns over 10% (24.86%)
4	Tan Phu Investment and Services Joint Stock Company	- Related organization of a related person of the insider	0314033888 18/05/2022 Department of Planning and Investment of Ho Chi Minh City	2nd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, Ho Chi Minh City	Fiscal year 01/10/2024 - 30/09/2025	Resolution No. 03/2024/QĐ-HDQT dated 27/09/2024	Office leasing; warehouse roof leasing; construction execution, design, and project supervision Total transaction value: 14,257,772,930 VND	- Mr. Nguyen Trung Hieu - Related Person of the Insider, is the Chairman of the BOD of Tan Phu Investment and Services Joint Stock Company. - Mr. Nguyen Trung Hieu - Related Person of the Insider, is the Chairman of the BOD of Minh Phat Company - contributing over 10% of capital (85.32%)
5	Thinh Phat Transportation Services Joint Stock Company	- Related organization of a related person of the insider	0313726960 25/01/2022 Department of Planning and Investment of Ho Chi Minh City	3rd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, Ho Chi Minh City	Fiscal year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QĐ-HDQT dated September 27, 2024	Leasing warehouses, garages; wastewater treatment services; green tree maintenance; clearing and collecting/transporting waste; car rental, repair of lighting systems Total transaction value: 15,072,248,399 VND	- Mr. Trần Hưng Lộc - Related Party of the Insider is the Chairman of the Board of Directors of Thinh Phat Transport Service JSC. - Mr. Trần Hưng Lộc - Related Party of the Insider, is the Chairman of the Board of Directors of Taniservice

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								Company - contributing over 10% of capital (82.42%)
6	Hung Phat Service JSC	- Related organization of the related party of the insider - Major shareholder	0302748352 16/12/2021 Department of Planning and Investment of Ho Chi Minh City	111 Street No. 18, Quarter 2, Binh Hung Hoa Ward, Binh Tan District, HCMC	Fiscal year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Leasing gas stations, leasing warehouse roofs, infrastructure maintenance, wastewater treatment services. Total transaction value: 1,758,935,024 VND	- Major shareholder - Mr. Trần Hưng Lộc - Related Party of the Insider is the Chairman of the Board of Directors. - Taniservice Company - Related Party of the Insider contributing over 10% of capital (19.8%), Ms. Nguyễn Thụy Vân Khanh - Related Party of the Insider contributing over 10% of capital (20.2%)
7	Tran Phan Investment Consulting LLC	- Major shareholder - Related organization of the related party of the insider	0305618369 dated 22/06/2022 Department of Planning and Investment of Ho Chi Minh City	46 Tran Van Danh Street, Tan Binh Ward, Ho Chi Minh City	Fiscal year 01/10/2024 - 30/09/2025	Decision No. 03/2024/QD-HDQT dated September 27, 2024	Drinking water Total transaction value: 11,111,111 VND	- Major shareholder - Mr. Trần Quang Trường, Chairman of the Board of Directors, owns over 10% (68%)

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders:

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes) (**)
1	2	3	4	5			6	7	8	9
1	Nguyen Minh Tam		Chairman of BOD					402,144	1.35%	
1.01	Nguyen Thi Xiem									Wife
1.02	Nguyen Thuy Van Khanh									Daughter
1.03	Tran Hung Loc							600,000	2.00%	son in law
1.04	Nguyen Dinh Minh Triet		Deputy General Director					600,000	2.00%	son
1.05	Le Thi Minh Thanh							1,280,000	4.27%	daughter in law
1.06	Nguyen Trung Hieu							52,018	0.17%	son
1.07	Vo Nguyen Thuy Van							2,900,000	9.67%	daughter in law
1.08	Vo Tam Thanh									Father – Lost
1.09	Nguyen Thi Thieu									Mother – Lost
1.10	Vo Van Tuong									father in law – Lost
1.11	Nguyen Thi Hai									Mother in law – Lost
1.12	Vo Van Duong									brother – Lost

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1.13	Vo Thi Hiep																Sister
1.14	Cao Thi Chan																Sister in law
1.15	Pham Van Chinh																brother in law
1.16	Tri Duc Education Services Joint Stock Company								0303822792	25/04/2022		Department of Planning and Investment of Ho Chi Minh City	5 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC				Mr. Nguyen Minh Tam is Chairman of the Board of Directors, owning 24.86%
2	Tran Quang Truong							Deputy Chairman of BOD, General Director									
2.01	Phan Bich Van																Wife
2.02	Tran Phan Khanh Linh																biological daughter
2.03	Benchikha Yahia																son in law
2.04	Tran Khiem																Father – Lost
2.05	Doan Thi Thien Nga																Mother
2.06	Phan Thien Quoc																father in law
2.07	Nguyen Thi An																Mother in law
2.08	Tran Quang Trung																younger brother
2.09	Tran Phuong Chinh																younger brother
2.10	Huynh Thi Mong Ngoc																sister in law

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2.11	Tri Duc Education Service Joint Stock Company			0303822792	25/04/2022	Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC			Mr. Tran Quang Truong is a member of the Board of Directors.
2.12	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)			0304563607	27/02/2023	Department of Planning and Investment of Ho Chi Minh City	3rd Floor – No. 475D Le Trong Tan, Son Ky Ward, Tan Phu District	5,500,000	18.33%	Mr. Tran Quang Truong is Chairman of the Board of Directors.
2.13	Minh Phat Investment and Development Joint Stock Company			0311640972	24/03/2022	Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 475D Le Trong Tan Street, Son Ky Ward, Tan Phu District, HCMC	3,300,000	11.00%	Mr. Tran Quang Truong is Chairman of the Board of Directors.
2.14	Tran Phan Investment Consulting Company Limited			0305618369	22/06/2022	Department of Planning and Investment of Ho Chi Minh City	46 Tran Van Danh, Binh Tan Ward, HCMC	1,500,000	5%	Mr. Tran Quang Truong is Chairman of the Board of Directors, contributing over 10% (68%) of capital.
3	La Ngoc Thong	Non-executive member of BOD, Audit Committee Member								Dismissed from 16/01/2026 by AGM 2025 held on 15/01/2026
3.01	La Van Quyen									Father – Lost
3.02	Nguyen Thi Sang									Mother – Lost
3.03	Tran Van Lam									father in law – Lost
3.04	Do Thi Xinh									Mother in law – Lost
3.05	Tran Thi Trung Thu									Wife
3.06	La Ngoc Dan Thanh									Son
3.07	La Nhat Minh									Son
3.08	La Nhat Quang									Son

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3.09	Le Quang Hung																	son in law
3.10	La Ngoc Lam																	brother
3.11	La Ngoc Son																	brother
3.12	La Thi Ngoc Sang																	younger brother - Lost
3.13	La Thi Ngoc Giau																	younger brother
3.14	La Ngoc Tuan																	younger brother - Lost
3.15	La Ngoc Hiep																	younger brother
3.16	La Thi My Ngoc																	younger brother
3.17	La Ngoc Trieu																	younger brother
3.18	Le Thi Dung																	Sister in law
3.19	Nguyen Thi Cong																	Sister in law
3.20	Nguyen Kim Tung																	brother in law
3.21	Nguyen Thi Xuan Mai																	sister in law
3.22	Duong Thi Xuan The																	sister in law
3.23	Bui Ngoc Cam Tu																	sister in law
4	Phan Ngoc Liem																	
4.01	Phan Lung																	Father - Lost
4.02	Tran Thi Sanh																	Mother - Lost
4.03	Tran Phuong Thao																	Wife
4.04	Phan Ngoc Luan																	Son
4.05	Phan Uy Vu																	Son
4.06	Phan Thi Thu Suong																	Sister
4.07	Phan Thi Thu Hong																	Sister
4.08	Phan Thi Thu Trang																	Sister

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4.09	Phan Thi Thu Thanh																Sister
4.10	Phan Ngoc Luong																brother
4.11	Phan Ngoc Long																brother
4.12	Tran Van Duc																father in law
4.13	Trinh Thi Sam																Mother in law
4.14	Truong Minh Thanh																brother in law
4.15	Nguyen Duy Lan																brother in law
4.16	Tran Van Dieu																brother in law
4.17	Huynh Thi Bao Ngoc																Sister in law
4.18	Nguyen Thi Be																Sister in law
4.19	Tri Duc Education Services Joint Stock Company							0303822792	05/04/2022		Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC					Mr. Phan Ngoc Liem is General Director, owns 3.47%
4.20	Hong Ngoc Trading Services Joint Stock Company							0312346275	10/11/2023		Department of Planning and Investment of Ho Chi Minh City	58/4 Luy Ban Bich, Tan Thoi Hoa Ward, Tan Phu District, HCMC					Mr. Phan Ngoc Liem is Chairman of the Board of Directors, owning over 10% (13.2%)
5	Tran Thi Thanh Nhan									Non-executive Board Member							
5.01	Tran Thanh Buong																Father
5.02	Huynh Thi Quyt																Mother - Lost
5.03	Le Van Lam																father in law
5.04	Nguyen Thi Nhung																Mother in law
5.05	Le Minh Khoa																Husband
5.06	Le Tran Khanh																son

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5.30	Doan Van Trung																brother in law
5.31	Pham Thi Hoa																brother in law
5.32	Cho Lon Import Export and Investment Joint Stock Company (Cholimex)																Ms. Tran Thi Thanh Nhan is Chairwoman of the Board of Directors.
6	Nguyen Thi Thu Giang																
6.01	Nguyen The Da																Father - Lost
6.02	Nguyen Thi Thu																Mother - Lost
6.03	Nguyen Thi Tuyet																Sister
6.04	Nguyen Thi Hong Thuy																Sister
6.05	Nguyen Thi Thu Van																younger brother
6.06	Nguyen Vu Kim Khoa																younger brother
6.07	Nguyen Vu Kim Khoi																younger brother
6.08	Nguyen Thi Thu Hang																younger brother
6.09	Nguyen Vu Kim Khuong																younger brother
6.10	Nguyen Vu Kim Khanh																younger brother
6.11	Nguyen Van Kim																brother in law
6.12	Huynh Van Em																brother in law
6.13	Dang Tan Tai																brother in law
6.14	Marcela																sister in law

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6.15	Ho Minh Nguyet																	sister in law
6.16	Nghiem Bao Hanh Lan																	sister in law
6.17	Dang Thi Mong Tran																	sister in law
7	Nguyen Dinh Minh Triet						Deputy General Manager							600,000	2.00%			
7.01	Nguyen Minh Tam						Chairman of the Board							402.144	1.34%			biological father
7.02	Nguyen Thi Xiem																	biological mother
7.03	Nguyen Thuy Van Khanh																	Sister
7.04	Tran Hung Loc													600,000	2.00%			brother in law
7.05	Nguyen Trung Hieu													52,018	0.17%			younger brother
7.06	Vo Nguyet Thuy Van													2,900,000	9.67%			sister in law
7.07	Le Thi Minh Thanh													1,280,000	4.27%			Wife
7.08	Nguyen Le Minh Duc																	still young without ID card
7.09	Nguyen Le Minh Thuy																	still young without ID card
7.10	Le Minh Tam																	Father in law - Lost
7.11	Le Thi Thanh Xuan																	Mother in law
7.12	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)							0304563607	27/02/2023	Department of Planning and Investment of Ho Chi Minh City	3rd Floor, Tani Building - Office No. 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	5,400,000	18.00%					Mr. Nguyen Dinh Minh Triet is a member of the Board of Directors owning 3.25%
7.13	Minh Phat Investment and Development Joint Stock Company							0311640972	04/03/2022	Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 475D Le Trong Tan Street, Son Ky Ward, Tan Phu District, HCMC	3,300,000	11.00%					Mr. Nguyen Dinh Minh Triet is a member of the Board of Directors.

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8	Ha Thi Thu Thao		Chief Accountant							1,807	0.01%	
8.01	Ha Xuan Ky											Father
8.02	Nguyen Thi Ngoc Anh											Mother
8.03	Ha Xuan Viet											brother
8.04	Ha Thi My Dung											Sister
8.05	Ha Thi Thuy Kieu											Sister
8.06	Ha Xuan Thach											brother
8.07	Ha Thi Hao											Sister
8.08	Ha Thi Thanh The											Sister
8.09	Nguyen Van Dieu											Husband
8.10	Nguyen Ha Bao Chau											biological child
8.11	Nguyen Ha Minh Khang											still young without ID card
8.12	Nguyen Van Dan											Father in law - Lost
8.13	Nguyen Thi Oanh											Mother in law - Lost
8.14	Nguyen Tan Ba											brother in law
8.15	Nguyen Van Ben											brother in law
8.16	Luong Thi Ngoc Thuc											Sister in law
8.17	Nguyen Thu Hang											Sister in law
9	Le Nguyen Huong Duong		CBTT UQ person, person in charge of corporate governance							42,267	0.14%	
9.01	Le Dai Tri											Father

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9.02	Nguyen Thi Leo										Mother
9.03	Le Dai Duong										younger brother
9.04	Vu Le Truc Quynh										biological child
9.05	Tri Duc Education Services Joint Stock Company							Department of Planning and Investment of Ho Chi Minh City	5 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC		Ms. Le Nguyen Huong Duong is a member of the Board of Directors, owning 0.8%

(Noted: data updated from 01/01/2025 to 31/12/2025)

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2. Transactions by insiders and related parties in company shares (TIX):

NO	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)	- Insider's related person - Major shareholder - Affiliated companies	5.500.000	18%	5.400.000	18%	Reduce ownership ratio (Transaction from 06/03/2025 - 04/04/2025)
2	Mr. Tran Hung Loc	- Insider's related person	500.000	1,67%	600.000	2,0%	Increase ownership ratio (Transaction from 05/03/2025 - 03/04/2025)

(Note: Data updated from 01/01/2025 – 31/12//2025)

IX. Other issues to note: none

Recipient:

- As above

- Save: HC, DT&DA, NV-02

**CHAIRMAN OF
THE BOARD OF DIRECTORS**
(Signed and sealed)

NGUYEN MINH TAM